

BOARD SKILLS MATRIX

KEY:	3 = developed skills/experience
	2 = some skills/experience
	1 = limited skills/experience

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	Average
1.	Industry – Commodity Knowledge	3
2.	Technical Geology / Geophysical	2
3.	Information technology (security)	1
4.	CEO/senior executive and management	3
5.	Finance/accounting	3
6.	Capital Markets and Dealings	3
7.	Governance/legal	3
8.	Strategy	3
9.	Risk Management	2
10.	PR, communications, marketing	2
11.	IT and management systems generally	1
12.	Chair experience	2
13.	HR management/remuneration	3
14.	International business dealings	2
15.	Business and political networks	3
16.	Corporate/M&A	3